

## MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOLS

1. **Qualifications.** Minimum qualifications for teaching staff at various levels, i.e., PGT, TGT and PRT will be in accordance with the guidelines issued by NCTE /CBSE/KV Sangathan. Though these minimum qualifications have been considered, in some instances AWES has raised the minimum standards further for the benefit of the students.

(a) Detailed list of minimum qualifications for candidates is given at **Appendix A**.

(b) **Qualification Criteria.** The requisite qualifications are as under:-

<b>Ser No</b>	<b>Post</b>	<b>Minimum Qualifications</b>			
		<b>Education</b>	<b>Aggregate %</b>	<b>Professional</b>	<b>Aggregate %</b>
(i)	PGT	Post-Graduation	50	B.Ed (From a NCTE recognized institution)	50
(ii)	TGT	Graduation	50*	B.Ed (From a NCTE recognized institution)	50
(iii)	PRT	Graduation	50*	B.El.Ed / Two-year D.El.Ed (From a NCTE recognized institution) <b>AND</b> Teachers who were already in service with Army Public Schools/APPS and those with B.Ed. degree and applied for Bridge Course in Elementary Education.	50

### **Note 1.**

(i) \*A Post-Graduate with less than 50% aggregate marks in Graduation can also apply for the post of a TGT / PRT, provided the candidate has scored a minimum of 50% or more aggregate marks in Post-Graduation.

(ii) Aggregate percentage will be based on the marks for the entire duration of Graduation/Post Graduation.

(iii) Qualified in CTET or appropriate State TET. CTET/TET is not mandatory for appearing in the Online Screening Test. However, applicable CTET/TET conducted by Central/State Government is mandatory at the time of appointment as TGTs/PRTs. Therefore, candidates must ensure that they clear CTET/TGT before their appointment as TGTs/PRTs. Candidates who have not qualified CTET/TET but found fit in all other aspects may be considered for appointment on vacancies which may be ADHOC in nature.

(iv) Candidates are required to ensure that they at least fulfill NCTE rules, regulations and notifications for minimum qualifications, KV Sangathan requirement rules and regulations and Appendix – VII of CBSE Affiliation Bye-Laws 2018 before they register for OST.

2. **Age and Experience Criteria of Candidates for PGTs/TGTs/PRTs/Special Educator/Computer Teacher/Activity Teachers/Non Teaching Academic Staff.** As on 01 April of the year of appointment, the age of the candidates and weightage to Army Spouses / others (Civilian) should be as under: -

(a) **Army Spouses**

Ser No	Age (in years)	Minimum(Teaching) Experience Required	Remarks
(i)	0-40	Nil	-
(ii)	40 to 57	05 years	Experience is cumulative

**Note.** Ser No 02 (a) (ii) experience should be in the appropriate category (For PGT category the candidate should have worked as PGT/TGT. Experience gained as PRT in the same period shall not be counted for appointment as PGT. For the post of TGT, experience gained as PRT shall however be accepted and as per extant qualifications laid down by regulatory bodies).

(b) **Others (Civilian).**

Ser No	Age (years)	Minimum(Teaching) Experience Required	Remarks
(i)	Below 40	Nil	-
(ii)	40 to 57	05 years	In last ten years

**Note.** For Ser 02 (b) (ii), 05 years experience is mandatory in the appropriate category in the last ten years (For PGT category the candidate should have worked as PGT/TGT. Experience gained as PRT in the same period shall not be counted for appointment as PGT. For the post of TGT, experience gained as PRT shall however be accepted and as per extant qualification laid down by regulatory bodies).

3. **Age and Experience Criteria of Candidates for Pre-Primary Teachers.** As on 01 April of the year of appointment, the age of the candidates should not be less than 25 years and more than 40 years if not holding any experience. Candidates with at least 05 years teaching experience in the last ten years in Pre-Primary classes can be enrolled upto the age of 55 years

4. **Age and Experience Criteria of Candidates for Administrative Staff.** As on 01 April of the year of appointment, the maximum age for initial employment for Administrative staff would be 45 years. However, if the individual is an ESM the maximum age shall be upto 55 years at the time of initial joining.

**MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL BD BARI**  
**PGT (ELIGIBLE FOR TEACHING CLASSES IX – XII)**

**MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL BD BARI**

**LEVEL – PGT (COMMERCE FOR TEACHING CLASSES XI & XII)**

1. Two years Integrated Post Graduate in M Commerce Course of Regional College of Education of NCERT in concerned subject with at least 50% aggregate marks.

**OR**

Post-Graduation with minimum 55% marks or equivalent grade and three-year integrated B.Ed./M.Ed.

**OR**

Master Degree from a recognized University with at least 50% marks in Commerce / Accountancy subject.

2. B.Ed. or equivalent degree from a NCTE recognized University/Institution with minimum 50% aggregate marks.

3. Proficiency in teaching in English and Hindi.

4. Knowledge of Computer Application.

**MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL BD BARI**

**LEVEL – TGT (ELIGIBLE FOR TEACHING CLASSES VI – X)**

S. No	Name of Post	Trained Graduate Teacher (TGT)	
1.	Essential and other qualification required (Less TGT) (Physical Education)	<b>Essential: -</b> 1. Four years *Integrated Degree Course of Regional College of Education of NCERT in the concerned subject with at least 50 % marks in aggregate. OR Post-Graduation with a minimum 50% marks or equivalent grade and three-year integrated B.Ed./M.Ed. OR Bachelor Degree with at least 50 % marks in the concerned subjects/ combination of subjects and in aggregate in one of the following: -	
		<b>S. No</b>	<b>Subject</b>
		(i)	TGT (Sanskrit)
		(ii)	TGT (Hindi)
		(iii)	TGT (English)
		(iv)	TGT (S.St.)
		(v)	TGT (Mathematics)
		(vi)	TGT(Science)
		(vii)	TGT (Computer Science)
			<b>Educational Qualification</b>
			Sanskrit as a subject in all three years of Graduation
			Hindi as a subject in all three years of Graduation
			English as a subject in all the three years of Graduation
			Any two of the following: - History, Geography, Economics and Political Science of which one must be either History or Geography.
			Bachelor degree in Mathematics with any two of the following subjects: - Mathematics, Physics, Chemistry, Economics, Computer Science, Statistics.
			Bachelor degree in Science with any two of the following subjects: - Botany, Zoology, Chemistry and Physics
			BCA or Graduation in Computer Science or BE/B.Tech (Computer Science/IT) or Graduation in any subject and A level course from DOEACC, Min of Info & Communication & Technology, GOI
			2. B.Ed. from a NCTE recognized institution / University with minimum 50% marks.
			3. Pass in Central Teacher Eligibility Test (CTET) / Teachers Eligibility Test (TET), conducted by CBSE/State Govts in accordance with the guidelines framed by the NCTE for the purpose.
			4. Proficiency in teaching in English and Hindi medium.
			5. Knowledge of Computer Application.

**Appendix 'A'**  
**(Contd/-)**

2	TGT (Physical Education)	<p>(a) Bachelor's degree with Physical Education as an elective subject with 50% marks. OR Bachelor's degree with physical Education as an elective subject with 45 % marks and participation in National or State or Inter University competition in sports or games or athletics recognized by Association of Indian University or Indian Olympics Association. OR Bachelor's degree with 45 % marks and having participated in National or State or Inter-University sports or games or athletics. OR For deputed in-service candidate (i.e. trained Physical Education Teachers/Coaches)- Graduation with 45 % marks and at least 3 years of teaching experience as per National Council for Teacher Education (Recognition Norms &amp; Procedure) Regulations, 2009. OR Graduation in Physical Education with 40 % Mark OR Graduation with Physical Education as an elective subject with 40 % marks OR Graduate who participated school, Inter-Collegiate in sports/games or passed NCC 'C' Certification in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007 OR Graduation in Physical Education i.e., B.P.Ed. course (or its equivalent) of 3 years duration. OR Graduate having represented State/University in sports/games/athletics. OR Graduate who has secured 1<sup>st</sup>, 2<sup>nd</sup> or 3<sup>rd</sup> position in Inter-Collegiate sports/games tournaments/possessing NCC 'C' Certificate or passed basic course in Adventure Sports. OR Graduate with one-year training programme in Sports Science, Sports Management, Sport Coaching, Yoga, Olympic Education, Sports Journalism etc. (in accordance with the National Council for Teacher Education Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002 And (b) Bachelor of Physical Education (B.P.Ed) of at least one year duration (or its equivalent) from any National council for Teacher Education recognized institution.</p>
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**MINIMUM QUALIFICATIONS FOR TEACHERS IN ARMY PUBLIC SCHOOL BD BARI**

**LEVEL – PRT (ELIGIBLE FOR TEACHING CLASSES I – V) ON ADHOC BASIS**

S No	Name of Post	Primary Teacher (PRT)
1	Essential and other qualification required less PRT (Physical Education)	<p>Essential: -</p> <ol style="list-style-type: none"> <li>1. Graduate holding Bachelor's degree with at least minimum 50% marks in aggregate.</li> <li>2. B.El.Ed/02-year D.El.Ed / B.Ed. OR Teachers who were already in service with Army Public Schools/APPS with B.Ed. degree can also apply.</li> <li>3. Proficiency in teaching in English and Hindi medium.</li> <li>4. Knowledge of Computer Application.</li> </ol>
2.	PRT (Physical Education)	<p>(a) Bachelor's degree with Physical Education as an elective subject with 50% marks. Or Bachelor's degree with physical Education as an elective subject with 45 % marks and participation in National or State or Inter University competition in sports or games or athletics recognized by Association of Indian University or Indian Olympics Association. Or Bachelor's degree with 45 % marks and having participated in National or State or Inter-University sports or games or athletics. Or For deputed in-service candidate (i.e., trained Physical Education Teachers/Coaches)- Graduation with 45 % marks and at least 3 years of teaching experience as per National Council for Teacher Education (Recognition Norms &amp; Procedure) Regulations, 2009. Or Graduation in Physical Education with 40 % Marks Or Graduation with Physical Education as an elective subject with 40 % marks Or Graduate who participated school, Inter-Collegiate in sports/games or passed NCC 'C' Certification in accordance with the National Council for Teacher Education (Recognition Norms and Procedure) Regulations, 2007 notified on 10.12.2007 Or Graduation in Physical Education i.e., B.P. Ed course (or its equivalent) of 3 years duration. Or Graduate having represented State/University in sports/games/athletics. Or Graduate who has secured 1<sup>st</sup>, 2<sup>nd</sup> or 3<sup>rd</sup> position in Inter-Collegiate sports/games tournaments/possessing NCC 'C' Certificate or passed basic course in Adventure Sports. Or Graduate with one year training programme in Sports Science, Sports Management, Sport Coaching, Yoga, Olympic Education, Sports Journalism etc. (in accordance with the National Council for Teacher Education (Form of application for recognition, the time limit of submission of application, determination of norms and standards for recognition of teacher education programmes and permission to start new course or training) Regulations, 2002 notified on 13.11.2002 And (b) Bachelor of Physical Education (B.P.Ed) of at least one year duration (or its equivalent) from any National council for Teacher Education recognized institution.</p>

## PRT COMPUTER SCIENCE

S.No	Name of Post	Qualification
1	PRT (Computer)	<p>Essential:</p> <p>1. B.E Or B.Tech(Computer Science/IT) Or equivalent Degree with 50% marks from a recognized University</p> <p style="text-align: center;">Or</p> <p>B.Sc(CS/IT)/BCA/MCA with 50% marks from a recognized University</p> <p style="text-align: center;">Or</p> <p>'A' Level course from DOEACC (Min. of info &amp; Communication &amp; Tech, GOI) with 50% marks from a recognized University</p> <p>2. B.El.Ed. / 02 Year D.El.Ed with minimum 50% marks in each from a recognized University</p> <p style="text-align: center;">Or</p> <p>Teachers who were already in service with Army Public School/APPS prior to 11 Aug 2023 with B.Ed degree can also apply/continue, subject to enrolment/completion of Bridge Course launched by NCTE.</p> <p>3. Pass in Central Teacher Eligibility Test (CTET)/Teachers Eligibility Test (TET), conducted by CBSE/State Govt in accordance with the guidelines framed by the NCTE for the purpose.</p> <p>4. Proficiency in teaching in English and Hindi medium.</p> <p>5. Knowledge of Computer Application.</p>

## PRT ART & CRAFT TEACHER

1. Graduate with Fine Art/Drawing/Painting/Art as one of the subjects with minimum two years full time Diploma from a recognised Institute/University.

## PRE-PRIMARY TEACHER ELIGIBLE FOR TEACHING BALVATIKA I TO III

1. Graduate with 50% marks and diploma in Nursery Teacher Education / 02 years Pre-School Education / Early Childhood Education Programme on course or B.Ed. Nursery.

## BAND MASTER

1. Matriculate having 10 years experience as pipe band master. Preferably Ex-Serviceman.

## SPORTS COACHES

1. 10+2, Diploma from NIS, 6 months coaching certificate from any recognized sports institute, played at National level.

## LIBRARIAN.

1. B.Lib. Science or Graduate with diploma in Library Science from a recognized institute and computer literate with minimum three years experience.

**MINIMUM QUALIFICATIONS FOR ADMINISTRATIVE STAFF IN ARMY PUBLIC SCHOOL BD BARI**

**SUPERVISOR ADMINISTRATION**

1. Preferably an ex-serviceman of General duties category upto the age of 55 years.
2. Minimum graduate in case of Civilian.
3. Working knowledge of computer and basic financial matters.
4. Five years experience in administration and ability and willingness for liaison work at various Government and non-Government agencies.
5. Should not have any disciplinary case against him in the entire service.

**ACCOUNTANT**

1. Commerce Graduate or fifteen years service as a clerk in the Defence Services.
2. Basic computer application course of Army/Diploma in Computer Applications of not less than one year duration. Knowledge of double entry system of accounting, excel sheet and accounting software.
3. Minimum 5 years experience as an Accounts Clerk in the Defence Services/reputed organisation.

**L D C**

1. Graduate or ten years service as a clerk (for Ex-Servicemen). Computer literate.
2. Knowledge of Computer MS Office (Speed 12000 key depression per hour).
3. Basic knowledge of accounting.

**DRIVER**

1. Matriculate having HPMV for School Bus and LMV licence for School Car/Van with at least 5 yrs experience. Preferably ex-servicemen.

**ELECTRICIAN**

1. Matriculate having ITI diploma in Electrician course.

**GROUP 'D' STAFF (PEON & HOUSE KEEPING STAFF)**

1. Preferably matriculate or 10 years service for Ex-Servicemen.